



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

<b>POSITION:</b>	<b>CASE MANAGER OF WELLNESS - PREVENTION</b>
<b>COMPETITION:</b>	20-46
<b>LOCATION:</b>	<b>Kapuskasing, ON &amp; Area</b>
<b>STATUS:</b>	<b>Contract</b> (until March 31, 2021 with possibility of extension) – 35 hours per week
<b>SALARY:</b>	\$ 50,577-\$65,224 per annum (Union Position)
<b>CLOSING DATE:</b>	Opened until filled

**JOB SUMMARY:** Reporting to the Prevention Clinical Lead Supervisor, the Case Manager of Wellness is responsible for engaging children, youth, and families within the communities they serve in order to support affirmative identity work. The case manager of wellness uses bi-culturally relevant and mindfulness-based interventions to support motivation for affirmative change, wellness planning and goal setting, as well as referrals to specialized community support services. All duties must be performed in compliance with the Ministerial Guidelines, agency policies and procedures, as well as the Canadian Association of Social Worker's Code of Ethics.

### REQUIRED QUALIFICATIONS:

- BSW or College Diploma in Human Services Field and or a relevant combination of education **and** two (2) years of previous working experience within a social service context;
- Experience in working with culturally appropriate service models for First Nations people;
- Experience in working within a child welfare and/or social service context;
- Demonstrate excellent verbal and written communication skills in order to effectively liaise with service users and a variety of internal and external professionals, community members, as well as partner agencies and organizations;
- Working understanding of community supports and wellness services, as well as safe spaces in Timmins and area;
- Able to provide on-call services when required;
- Must be willing to work flexible hours;
- Must be willing to travel and have access to a reliable vehicle with a \$2 million rider liability;
- Must possess a valid "G" Ontario driver's license.

### KEY RESPONSIBILITIES:

- Provide fair, equitable, and bi-culturally relevant service to First Nations children, youth, and families consistent with the vision, mission, and values of Kunuwanimano.
- Contact service users assigned by the Supervisor within the timeframes defined through the policies and procedures of Kunuwanimano.
- Provide service users with a thorough understanding of informed consent and the limits of confidentiality, as applicable to their participation in services/programming.
- Support service users in affirming/refining their awareness of place, character, and identity through the use of culturally relevant, mindfulness-based techniques and strategies.
- Develop, and revise on an ongoing basis, safety and wellness service plans with service users, in accordance with the strengths, needs, and goals of service users.
- Actively participate in professional betterment, by seeking clinical and cultural training opportunities, as well as participating in regular clinical supervision/debrief with the Prevention Clinical Lead, and the Prevention Team.
- Research, develop, and implement supportive interventions using a variety of trauma-informed, strengths-based modalities, which support the holistic wellness of the service user(s).
- Incorporate best practice principles in order to effectively support service users in the development of affirmative identity, motivation for positive change, protection of their dignity, growth of healthy relationships, and validation of their feelings.
- Engage service users in safe and appropriate challenges which further their individual healing, as well as advance social consciousness of the diversity and resiliency of Indigenous peoples, families, communities, and nations.
- Develop and maintain a professional alliance with service users through reciprocity and genuine positive regard.
- Participate in community development and advocacy opportunities with service users, where available and appropriate.
- Work collaboratively with, and make appropriate referrals to, fellow Kunuwanimano staff, service providers, and community supports, including Elders and extended family members, in order to provide service users with the most opportunities for personal empowerment possible.
- Complete all other duties as required.

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 266-9122 or by mail to:

Human Resources,  
Kunuwanimano Child & Family Services  
401 Cedar Street South  
Timmins, Ontario, P4N 2H7

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**